

DAY
04

Please
sit
with
your
group.



**APOSTOLIC PLANNING & DECISION-MAKING
THROUGH COMMUNAL DISCERNMENT**

WORKSHOP ON IGNATIAN SCHOOL LEADERSHIP (WISL)

26 April to 02 May 2019

Seven Fountains Spirituality Centre
Chiang Mai, Thailand



WHAT DID YOU THINK OF
THE **PROCESS?**

WHAT IS YOUR GROUP'S
RECOMMENDATION
TO THE SCHOOL HEAD
OR PRINCIPAL?

WHY?

LISTEN

TO OTHERS [ROUND 1]

+ TO YOURSELF [ROUND 2]



VALUES

CRITERIA

- 1 - Truth, Facts, Evidence
- 2 - Fairness & Due Process
- 3 - Accountability & Justice
- 4 - Compassion & Mercy
- 5 - Greg's Formation & Growth
esp given his family background
- 6 - The School's Reputation
- 7 - What the School Stands for
(The Decision as a Symbolic) Act
- 8 - Athletic Standing of the School

Defining Moments
When Managers Must Choose between Right and Right
 Joseph L. Badaracco, Jr.
 Harvard Business School Press

Our most difficult choices as persons *and as leaders* are NOT right vs. wrong decisions, but **right vs. right choices.**

J. L. Badaracco, Jr
Defining Moments: When Managers Must Choose between Right and Right

Defining Moments
When Managers Must Choose between Right and Right
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By choosing one RIGHT over another, one VALUE over another, we are defining ourselves and our school.

We are defining our IDENTITY.

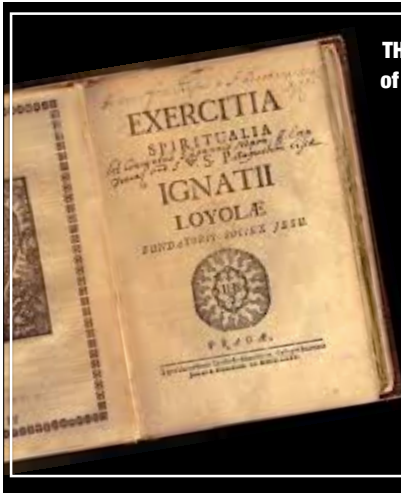
We are telling our community and the world who we are and what's most important to us.

DESIRES
VALUES

THOUGHTS
 Reasons

FEELINGS
NEEDS

REASONS ARE OVERRATED.
 NEEDS may be COMPULSIVE.
 VALUES may be NEEDS in disguise.



**THE SPIRITUAL EXERCISES
of St. Ignatius of Loyola**

**SORTING
THINGS
OUT**



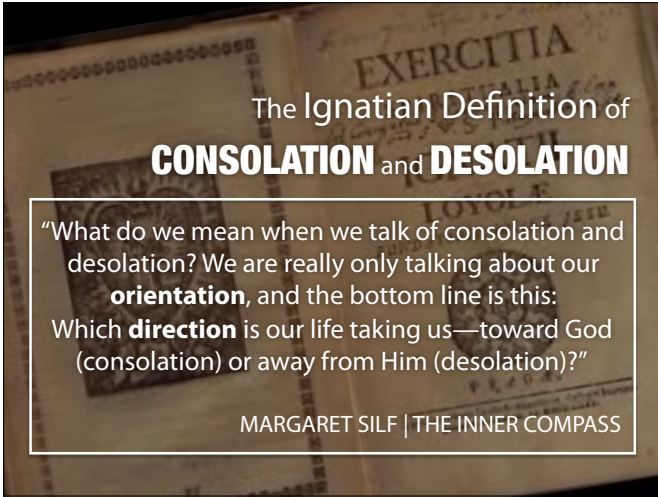
**THE SPIRITUAL EXERCISES
of St. Ignatius of Loyola**

We discern
through our
experience of
**CONSOLATION
& DESOLATION**

**Ignatian CONSOLATION & DESOLATION
do not mean exactly the same thing
as their dictionary definitions
or our everyday use of these terms.**

consolation
/ˌkɒnsəˈleɪʃ(ə)n/
noun the comfort received by a person after a loss or disappointment;
solace; what makes a person feel better

desolation
/dɪsəˈleɪʃ(ə)n/
noun a state of complete emptiness; great unhappiness or loneliness



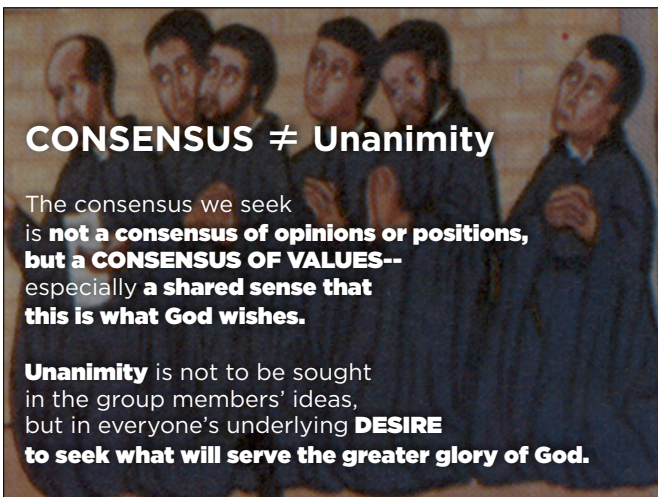
The Ignatian Definition of
CONSOLATION and **DESOLATION**

“What do we mean when we talk of consolation and desolation? We are really only talking about our **orientation**, and the bottom line is this: Which **direction** is our life taking us—toward God (consolation) or away from Him (desolation)?”

MARGARET SILF | THE INNER COMPASS



CONSOLATION	DESOLATION
≠ feeling good	≠ feeling bad
= what brings you closer to God, less self- and more other-oriented	= what brings you farther from God, more self- and less other-oriented
even if it feels unpleasant	even if it feels pleasant



CONSENSUS ≠ Unanimity

The consensus we seek is **not a consensus of opinions or positions, but a CONSENSUS OF VALUES--** especially **a shared sense that this is what God wishes.**

Unanimity is not to be sought in the group members' ideas, but in everyone's underlying **DESIRE to seek what will serve the greater glory of God.**



Check for CONSENSUS
CHECKLIST

1. How do we feel about the group's **recommendation or decision**— even if it does not agree with my initial opinion?

2. Are we satisfied with the **process** we went through?



Check for CONSENSUS
CHECKLIST

3. Did we feel free to be **honest** about our own thoughts and feelings?

4. Were we **free**: open to **changing** our own opinions as a result of listening to others and conversing with them?



Check for CONSENSUS
CHECKLIST

5. Do I feel that the group's recommendation is for the **greater good** (according to God's desire), all things considered and given our best lights?



DESIRES

IGNATIAN VALUES and MISSION
 Making a Difference in the World

SAFE + LOVING SCHOOL ENVIRONMENT

HOLISTIC EDUCATION
 Student Interactions
 Student Character Formation
 (e.g., Regulation of Social Media Use)
 Psychoemotional Support

